

## Connie Kamm, Ed.D.



Connie Kamm is a Senior Professional Development Associate with The Leadership and Learning Center. She is also the president of The KAMM Group, a company that focuses on organizational effectiveness and strategic communication in both industry and education.

Dr. Kamm has been active in school reform for over twenty-five years and has developed keen insights into the spirit of building positive district and school cultures. She is noted for her dynamic process for transforming education through the development and implementation of system-wide comprehensive accountability frameworks at state and district levels.

Dr. Kamm presents to schools and districts internationally. In addition, she facilitates the development and implementation of statewide initiatives with several State Departments of Education. Following, are the titles of her most recent programs:

*Accountability for Leadership*  
*From Innovation to Implementation: Creating Real Change in Your School*  
*Maximizing Learning Through Powerful Assessment Practices*  
*Data, Accountability and the Decision Making Process*  
*Planning, Implementation, and Monitoring: The Key to Continued Success*

With extensive experience at the university, public school, and corporate levels, Dr. Kamm brings a unique blend of real-world experience and international research to her presentations. She is the author of programs that have been presented throughout the United States, Canada, South America and Mexico. She also conducts a vibrant writing workshop titled “Words and Ways: A Workshop for Writers.”

In addition, Dr. Kamm consults with education technology companies focusing on the design of digitized school improvement products. She also consults with software companies on the development of effective evaluation protocols and multidimensional leadership assessments.

Dr. Kamm completed her doctorate in Leadership and Policy. Her dissertation concentrates on the impact of professional development programs in changing the assessment pedagogy of secondary teachers in urban high schools. She also recently authored several articles on *Ohio’s Leadership Development Framework* and published a chapter, “Accountability and the Data Team Process,” in *Data Teams: The Big Picture*. In addition, Dr. Kamm just completed a chapter titled “Accountability for Leadership” for a multi-author book on leadership to be published by Lead+Learn Press this April. Currently, she is coauthoring a book on the formative process.

Dr. Kamm is known for her passion, energy, and thoroughness. She combines poignant stories and stimulating activities with sound information to produce her lively and engaging seminars. Away from work, she and her husband, Richard, enjoy their five children and ten grandchildren. They are also enthusiastic about golfing, watching movies, cooking, reading, and spending time with friends.

Connie may be contacted at [CKamm@LeadandLearn.com](mailto:CKamm@LeadandLearn.com).

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