

Dr. Lisle Gates



Dr. Lisle Gates is a Professional Development Associate at The Leadership and Learning Center. Lisle's work with the Center is focused on the Data Driven Decision Making Process to include the creation of Data Teams to help drive the improvement of student achievement.

During his tenure as the principal at Highlands Ranch High School, the school was recognized by the State of Colorado as a "School of Excellence," and its CSAP scores were among the highest in the state. He introduced his teachers to the concept of instructional coaches and created assessment teams, which gathered data to help create common assessments – leading to improved student academic performance. He developed School Improvement Plans to focus staff on literacy and math. All teachers taught reading and

writing in the classroom, which drove school performance to a superior level on state and national standardized tests.

One of Lisle's longtime professional dreams was to open a new high school and that dream came true in 2005. He led a core team of teachers who spent a year researching "high school reform," opening the school's doors using an Academy Model (school-within-school). An innovative school schedule was created to enable the school to build in time during the school day for teachers to meet in Data Teams. The Data Teams worked to improve learning assessment tools in order to drive instruction. They established a leadership model empowering teachers and other staff members to lead the school's curricular and instructional programs.

Lisle has two married sons, a daughter and eight grandchildren in California, and two stepdaughters in Colorado. He and his wife live in Castle Rock, Colorado and he enjoys hunting, fishing, and traveling – however, his favorite activity is spending time with his wife and family, especially those eight grandkids.

Lisle was born in Fort Collins, Colorado and holds a doctorate from the University of La Verne in California. He began as an English and social studies teacher and moved into the administrative ranks where he served in various positions at the high school level.

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